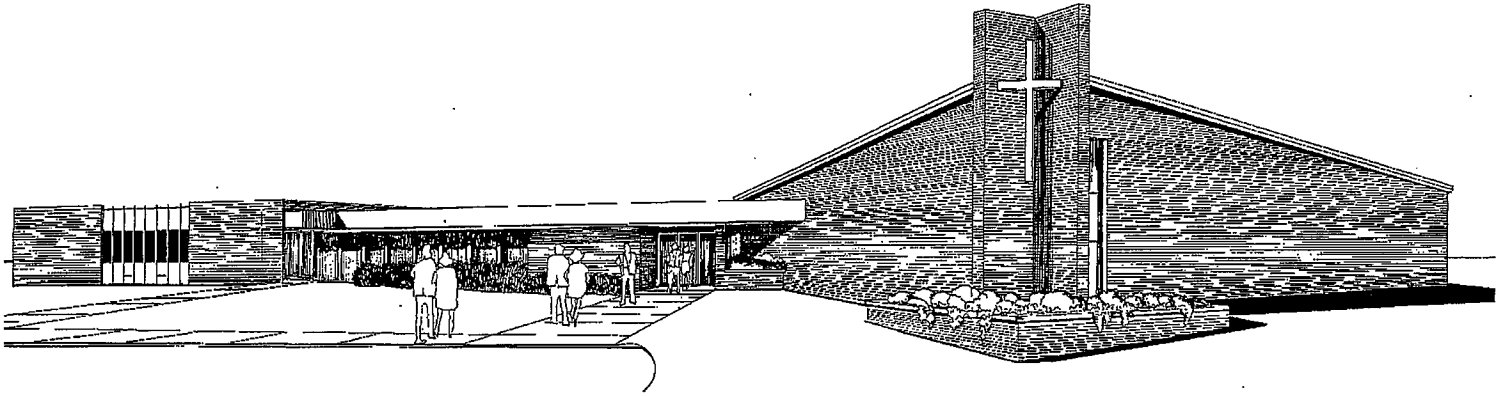


**PRINCE OF PEACE
LUTHERAN CHURCH
ANNUAL REPORT
2011**



**REVEREND WILLIAM A. SCHAEFER - PASTOR
KELLIE DOUGLAS - SECRETARY
GARNET SNYDER - ORGANIST
MARGY WILLIAMS - CHOIR DIRECTOR
MARLENE WALTERS - CUSTODIAN**

**1325 MISSION ROAD
LATROBE PA 15650
PHONE: 724-537-7273
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COUNCIL

NAME	YEAR TERM EXPIRES
Dwight Sarson	2012 *
Lisa Mentch	2012
Pam Yuhaniak	2012
vacancy	2012

NAME	YEAR TERM EXPIRES
Cathie Schall	2013
Vickie Onusko	2013*
Shirley Kelley	2013*
Rosie Nickle	2013

NAME	YEAR TERM EXPIRES
Lee Semasko	2014
Susann Tschupp	2014*
R.R. Schmitt	2014
Larry Weltz	2014

***Denotes second term – not eligible for re-election**

Note: Our constitution calls for 9-12 members of council – currently we have 10.

2010-2011 Council

President – Dwight Sarson
 Vice President – Shirley Kelley
 Secretary – Vickie Onusko
 Treasurer – Verna Allen
 Financial Secretary – Pat Fry
 Stewardship–Susann Tschupp
 Andria Wood
 Finance – Dwight Sarson
 Evangelism – Cathie Schall
 Outreach – Vickie Onusko
 Fellowship – Shirley Kelley
 Christian Education – Verna Allen
 Music and Worship – Pam Yuhaniak
 Property and House – Bob Woller

2011-2012 Council

President – Vickie Onusko
 Vice President – Dwight Sarson
 Secretary – Cathie Schall
 Treasurer – Lisa Mentch
 Financial Secretary – Pat Fry
 Stewardship – Susann Tschupp
 Finance – Dwight Sarson/Lisa Mentch
 Evangelism – Cathie Schall
 Outreach –Vickie Onusko
 Fellowship – Shirley Kelley
 Christian Education – Rosie Nickle
 Music and Worship – Pam Yuhaniak
 Property and House – R.R. Schmitt
 Lee Semasko

MUTUAL MINISTRY COMMITTEE

NAME	TERM EXPIRES
Ed Sparber	12/2011
Pam Yuhaniak	12/2011
Esther Toth	12/2012
Terry Onusko	12/2012
Vacant	
Vacant	

**Prince of Peace Lutheran Church
Annual Meeting Agenda
January 22, 2012**

- I. Call to Order and Opening Prayer**
- II. Establishment of a Quorum**
- III. Acceptance of the Agenda**
- IV. Approval of Minutes of Previous Meetings**
- V. Review and Approval of the Report of the Treasurer**
- VI. Report of the Pastor**
 - A. Parochial and Membership Reports of the Congregation for 2011**
- VII. Report of the President of the Congregation**
- VIII. Reports of the Ministries of the Congregation**
 - A. Christian Education**
 - 1. Vacation Bible School**
 - B. Evangelism**
 - C. Fellowship**
 - D. Finance**
 - E. Outreach**
 - F. Property and House**
 - G. Stewardship**
 - H. Worship and Music**
- IX. Reports of Other groups and Committees of the Congregation**
 - A. Memorial Committee**
 - B. Women of the ELCA**
- X. Old Business**
 - A.**
- XI. New Business**
 - A. Election of Council Members**
 - B. 2012 Budget**
 - C. _____**
 - D. _____**
- XII. Adjournment**

CONGREGATIONAL MEETINGS

JANUARY 23, 2011

The meeting was called to order at 11:30 a.m. by Council President Dwight Sarson. He also led the congregation in prayer, and established that there was a quorum for the meeting.

The minutes from the two Congregational meetings in 2010 were reviewed. A motion was made by Jim Moretti to accept the minutes as written and a second by Shirley Kelley. All voting members voted in favor; motion carried.

The 2010 Treasurer's report was reviewed. There were no questions or corrections. A motion to accept the Treasurer's final report for 2010 was made by Dave Braden and a second by Esther Toth. All voting members voted in favor; motion carried.

Pastor Schaefer reviewed the Membership Report, noting that our total baptized membership number is the same as last year, but our number of confirmed is less because we welcomed many children this year, and lost several confirmed members through death. Everyone is encouraged to invite a member that we have not seen in a while to return, or invite someone we know who may be looking for a church home to join us here at Prince of Peace in 2011.

Dwight Sarson noted he did not complete his President's report, but promised to have that in a future newsletter. A motion was made by Ginger Warren to accept all Ministry reports as written, and a second by Pat Fry. All voting members voted in favor; motion carried.

A motion to accept the reports of the other groups and committees as written was made by Deb Lindsey and a second by Ginger Warren. All voting members voted in favor; motion carried.

OLD BUSINESS

It has been brought to the attention of the congregation that when Andria Wood was elected to Council in June, 2010; she had not yet been officially accepted as a member of P.O.P. She was appointed to Council in the meantime, and must be voted in today. Also, Vickie Onusko had indicated in June that she would not seek a second term, but has since decided she would like to remain on Council. Vickie was also appointed in August, but must be voted in today. We are still in need of Council members; there were no volunteers or nominations at this time. A motion was made by Dave Bowser to accept Andria Wood and Vickie Onusko as members of Congregation Council, and a second by Ginger Warren. All voting members voted in favor, motion carried. The Playground Committee is in the process of applying for grants. They are currently in the running for a Pepsi Refresh Grant; voting ends on January 31, but the group is not optimistic it will have enough votes to get this grant. There are many other avenues of funding that the committee is exploring.

NEW BUSINESS

The 2011 Budget was presented to the congregation in the annual report. Dwight Sarson noted that the Pastor's salary and the Secretary's salary remain the same as 2010, but each have been given an additional week of paid vacation. This does not set a good precedent for the future, and if we are not able to keep up with Synod guidelines in the future, we will not be able to keep a full time pastor. It is the hope of Council to revisit the salaries in June, and adjust accordingly if finances have improved. There were no questions or comments on the 2011 budget. A motion was made by Jim Moretti to accept the 2011 budget, and a second by Cathie Schall. All voting members voted in favor; motion carried. The Mission for Ministry Committee has developed a new Mission Statement, and the Congregation Council has presented it to the congregation for approval. A motion was made by Dave Bowser to accept the new mission statement as written, and a second by Lee Semasko. All voting members voted in favor; motion carried. The question was then raised concerning plowing of the parking lot—will it be taken care of when necessary? There had been some concern when it did not get done on one or two occasions, and it is in our contract with the preschool that it must be done. Pastor noted that it will be taken care of when needed.

A motion to adjourn the meeting was made by Bill Smith and a second by Rosie Nickle.

Meeting adjourned. Respectfully submitted, Vickie Onusko, Council Secretary

JUNE 26, 2011

The meeting was called to order at 11:30a.m. by Council President Dwight Sarson. The purpose of this meeting is to elect new Council members, but first a thank you to outgoing Council member Bob Woller for his work as Property Committee chairman.

The following people have been nominated to serve on Council: R.R. Schmitt, Larry Weltz, and Lee Semasko. Susann Tschupp has also agreed to run for a second term, as allowed by the Constitution of Prince of Peace. Dwight Sarson asked for any other nominations; there were none. A motion was made by Ed Sparber to close the nominations, and seconded by Rosie Nickel. All present voting members voted in favor; motion passed.

There are currently more than four openings on Council, so there is no need for a ballot vote. All voting members present voted in favor of accepting these four nominees as members of Council as of September 1, 2011.

Meeting adjourned.

Respectfully submitted,
Vickie Onusko, Council Secretary.

**PRINCE OF PEACE LUTHERAN CHURCH
ACCOUNT SUMMARIES
YEAR ENDING DECEMBER 31, 2011**

BENEVOLENCE DISBURSEMENTS

REGULAR BENEVOLENCE	14,898.50
TOTALS	<u>14,898.50</u>

CURRENT AND BENEVOLENCE ACCOUNT

BEGINNING BALANCE - 1/1/11	7,045.76
RECEIPTS	139,454.66
TOTAL BALANCE AND RECEIPTS	<u>146,500.42</u>
OPERATING DISBURSEMENTS	(121,503.21)
BENEVOLENCE DISBURSEMENTS	(14,898.50)
ENDING BALANCE - 12/31/11	<u>10,098.71</u>

BUILDING FUND ACCOUNT

BEGINNING BALANCE 1/1/11	7,215.83
RECEIPTS:	
OFFERING	30,635.25
INTEREST	9.18
TOTAL RECEIPTS:	30,644.43
DISBURSEMENTS:	
PROPERTY AND LIABILITY INSURANCE	(4,648.00)
LAWN TRACTOR	(3,000.00)
PROPERTY TAX	(2,347.66)
MISCELLANEOUS	(123.82)
TRANSFER TO CORRECT ACCOUNT	(2,618.75)
TOTAL DISBURSEMENTS	(12,738.23)
ENDING BALANCE - 12/31/11	25,122.03

**PRINCE OF PEACE LUTHERAN CHURCH
CURRENT AND BENEVOLENCE
RECEIPTS
YEAR ENDING DECEMBER 31, 2011**

CURRENT	96,907.00
LOOSE	1,232.88
SUNDAY SCHOOL	94.00
COMMUNION	367.25
NURSERY SCHOOL	6,525.00
SOCIAL HALL AND CHURCH USE	250.00
INITIAL	70.00
DESIGNATED GIVING	230.00
CONFIRMATION CAMP	1,082.78
THRIVENT FUNDS	<u>1,025.00</u>
LENTEN/HOLY WEEK	939.25
SPECIAL SUMMER	168.00
THANKSGIVING	232.00
ADVENT FOLDERS	19.00
MISCELLANEOUS	414.00
RON POOLE LIFE INSURANCE	15,000.00
TOTAL CURRENT RECEIPTS	<u>124,556.16</u>
BENEVOLENCE	<u>14,898.50</u>
TOTAL CURRENT AND BENEVOLENCE RUN THROUGH GENERAL FUND	139,454.66

PRINCE OF PEACE LUTHERAN CHURCH
TREASURER'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2011

	YEAR TO DATE TOTAL			2011	
	INCOME	EXPENSE	NET	BUDGET	DIFFERENCE
Ministry of the Pastor					
Salary	-	35,599.92	(35,599.92)	35,600.00	0.08
Social Security	-	3,272.72	(3,272.72)	3,200.00	(72.72)
Professional Reimbursement	-	-	-	400.00	400.00
Pension and Benefits	-	30,518.95	(30,518.95)	27,240.00	(3,278.95)
Parsonage Utilities & Phone	-	2,961.82	(2,961.82)	6,000.00	3,038.18
Auto Allowance	-	3,666.63	(3,666.63)	4,000.00	333.37
FSA Deduction	-	-	-	-	-
Continuing Education	-	235.00	(235.00)	750.00	515.00
Sub-total	-	<u>76,255.04</u>	<u>(76,255.04)</u>	77,190.00	934.96
	-	-	-		
Ministry of Worship & Music	-	-	-		
Organist		4,201.24	(4,201.24)	4,700.00	498.76
Choir Expense		125.50	(125.50)	250.00	124.50
Worship Supplies		632.58	(632.58)	700.00	67.42
Sundays and Seasons		-	-	-	-
Supply Pastors		203.33	(203.33)	600.00	396.67
Flowers	1,609.50	1,565.60	43.90	700.00	648.40
Repairs	-	65.00	(65.00)	300.00	235.00
Choir Director Honorarium	-	-	-	-	-
Sub-total	<u>1,609.50</u>	<u>6,793.25</u>	<u>(5,183.75)</u>	7,250.00	1,970.75
	-	-	-		
Ministry of Christian Education	-	-	-		
Sunday School		354.70	(354.70)	600.00	245.30
Vacation Bible School	85.00	247.97	(162.97)	250.00	87.03
Confirmation Curriculum		-	-	-	-
Devotional & Education Materials		107.35	(107.35)	75.00	(32.35)
Sub-total	<u>85.00</u>	<u>710.02</u>	<u>(625.02)</u>	925.00	299.98
	-	-	-		
Ministry of Outreach					
Latrobe Ministerium		-	-	900.00	900.00
Crop Walk		100.00	(100.00)	100.00	-
Meals on Wheels		135.25	(135.25)	175.00	39.75
Red Cross Tornado Relief	175.00	175.00	-	-	-
Japan Disaster	190.00	190.00	-	-	-
Backback Project	128.70	128.70	-	-	-
School Supplies	107.00	107.00	-	-	-
Faith in Action		150.00	(150.00)	150.00	-
Sub-total	<u>180.00</u>	<u>985.95</u>	<u>(805.95)</u>	1,325.00	939.75
	-	-	-		
Ministry of Stewardship		422.27	(422.27)	500.00	77.73
Ministry of Evangelism			-	300.00	300.00
Ministry of Fellowship		892.42	(892.42)	900.00	7.58
	-	-	-		
Ministry of Administration	-	-	-		
Synod Assembly		371.00	(371.00)	-	(371.00)
Church Secretary		7,260.00	(7,260.00)	7,200.00	(60.00)
Social Security Match		-	-	-	-
Office Supplies & Postage		2,124.14	(2,124.14)	2,800.00	675.86
Church Telephone & Internet		1,689.53	(1,689.53)	1,560.00	(129.53)

PRINCE OF PEACE LUTHERAN CHURCH
TREASURER'S REPORT FOR THE YEAR ENDED DECEMBER 31, 2011

	YEAR TO DATE TOTAL			2011	
	INCOME	EXPENSE	NET	BUDGET	DIFFERENCE
Worker's Compensation Insurance		684.00	(684.00)	675.00	(9.00)
Office Equipment & Repairs		245.00	(245.00)	500.00	255.00
Copier Expenses		3,206.27	(3,206.27)	2,700.00	(506.27)
LinC Retreat		309.50	(309.50)	-	(309.50)
Church Envelopes		345.58	(345.58)	-	(345.58)
LC Extension Soc. Membership Dues		50.00	(50.00)	-	(50.00)
Corporate Registration Renewal		70.00	(70.00)	-	(70.00)
Website Renewal		250.20	(250.20)	-	(250.20)
AED Supplies		120.98	(120.98)	-	(120.98)
Bank Service Charges		22.00		100.00	
Sub-total	-	16,748.20	(16,748.20)	15,535.00	(1,291.20)
Ministry of Property & House					
Custodial Services		5,117.25	(5,117.25)	4,100.00	(1,017.25)
Social Security Match		-	-	-	-
Supplies, Equipment Services		539.95	(539.95)	1,500.00	960.05
Utilities		6,804.52	(6,804.52)	10,000.00	3,195.48
Church & Parsonage Repairs		584.42	(584.42)	1,000.00	415.58
Security Services		240.00	(240.00)	300.00	60.00
Church Grass		917.23	(917.23)	500.00	(417.23)
Snow Removal and Salt		657.95	(657.95)	500.00	(157.95)
Sub-total	-	14,861.32	(14,861.32)	18,400.00	3,038.68
Total General Account	5,480.97	85,966.00	(80,485.03)	122,325.00	6,278.23
Building Fund					
New Tractor	26,810.08	12,261.42	14,548.66		(12,261.42)
	3,000.00	3,000.00			
Benevolence	14,898.50	14,898.50		15,500.00	
GRAND TOTALS	16,006.22	95,327.25	(79,321.03)	137,825.00	(5,983.19)

Pastor's Report to the Congregation

In speaking with an old friend and wise counselor for me, he gave me some sound advice. I asked him how we can grow this congregation in new ways and in the number of people we have in worship. His reply to me was, if you preach the gospel faithfully, share the love of God to those who are in need in your community and love your people with a genuine heart, the people around your congregation and in your community will see Christ's presence among you and they will be led to your congregation to experience Him there. That is pretty sound advice to follow.

I think that we at Prince of Peace Evangelical Lutheran Church have taken this advice and lived it. The one thing that I tell people consistently about Prince of Peace is that Christ is truly present in this congregation. My call to you over the past year has been to live the gospel in your daily lives, to share the Word of God in every thought, word and deed. I have called you to action as Christ has called each of us to action. I have asked you to touch the lives of others with the gospel as Christ has touched your lives. In doing this I have noticed two things:

1. Prince of Peace is becoming a congregation that is more focused on what is happening outside our doors in our community; and
2. People are hearing the Word of God lived out in our lives and because of that, we are beginning to grow as a congregation.

I am delighted to see so many new faces in our congregation each week. Some of them have come to us because they are new to the area and heard about us. Some have come from other congregations for various reasons. Some have come to us because they have been directly affected by a ministry that we have done in the community. No matter the reason for them coming to Prince of Peace, they are beginning to come and we have welcomed them with open arms. The movie "Field of Dreams" has the quote, "If you build it, they will come." Our congregation has adopted something similar. If you live the Gospel, they will see it and come.

The greatest joy that I have this year at Prince of Peace is that SUNDAY SCHOOL IS BACK!!!! We experimented with some new things last year and they worked, but there was a clamoring for us to have a Sunday School again. With thanks to Rosie Nickel, Pam Yuhaniak, and Jen Schaefer, our Sunday School has been successful thus far and I ask for your prayers for the teachers, the children and that this program would continue to grow.

This year we implemented a new system for submitting prayer requests. Whether you are asking for prayers from just me as the pastor, from the prayer chain or from the entire congregation, the new prayer request system is keeping our prayer life more focused on the current needs of the congregation and those who we pray for. If there is someone who is in need of prayer, please fill out a white card and either give it to me or place it in the offering plate so we can begin the process of praying. It is true that "Prayer Changes Things", but we cannot pray if we do not know that there is a need to pray. Please take a moment and fill out a prayer card.

In the coming year, we will be faced with putting a new heating system in the Sunday School side of the building. The Property Ministry is working to secure bids and we will then have to figure out how to fund the project. We have \$10,000.00 currently set aside for this project from the bequest of Ron Poole. The system will cost between \$10,000 and \$15,000 more. Please pray about this as we begin to move toward an answer to this problem.

One of the ministries that happen from my office that goes largely unspoken is my use of the Pastor's Discretionary Fund. This year I have drawn upon those funds to help more than a couple families, both from our congregation and those from the community, who are in need of some financial help due to loss of work, medical, or other emergency issues. This fund is slowly becoming depleted and in need of your gifts to help support this ministry. Right now there is less than \$1000.00 in the fund. If you would like to make a donation to this fund to

help those from our congregation and others in emergency need, please speak with me. All gifts to this fund and from this fund are kept strictly confidential.

I want to thank those who are part of the staff here at Prince of Peace. We have an incredible group of people who work to ensure that the work of this congregation happens smoothly and is done well.

- Kellie Douglas is our secretary and the person that is the voice of the congregation and the one who keeps the wheels turning in the office.
- Garnet Snyder, our organist, is one of the best musicians I have ever worked with in any area of my life. We are blessed to be able to enjoy her talents in worship.
- Margy Williams is our Choir Director and substitute organist. Her care for the work of the choir to inspire with song cannot be overstated.
- Marlene Walters, our custodian, has done great work in keeping the building clean and welcoming for all of us.

I thank them all for their tireless work and for sharing their talents with us. This congregation is blessed to have them as part of our family and our staff.

All in all, 2011 has been a great year of ministry. We have shown ourselves and the love of God to the people of the Greater Latrobe area. We have been part of the story of salvation through hearing the Word and sharing the Sacraments. We have seen Christ manifested in each other and how we live our lives and we have taken that out into the world.

It has been a blessing for me to be your pastor this past year and I look forward to serving God and each of you in 2012. Jen, Noah, Angeline, and I thank you for your prayers, gifts, love, and blessing that you have shared with us throughout the year and we look forward to being part of this family of God for a long time to come. You are our family away from our family and an important part of our lives. It is in each of you that we see Christ.

May God's blessing of health, love and peace be upon each of you and our community throughout the coming year.

Yours in Christ,



Rev. William A. Schaefer
Pastor

Membership Report for 2011

	Baptized (Total Membership)		Confirmed	
1. Membership at the end of 2010		546		388
2. Members Received in 2011				
a. By Baptism (children)	2		0	
b. By Baptism (Adult)	1		0	
c. By Affirmation of Faith			0	
d. By Transfer	8		7	
e. From other sources and Statistical Adjustment	<u>0</u>		<u>0</u>	
f. Total members received this year		+11		+7
3. Baptized Youth Confirmed in 2011				+3
4. Total Member received in 2011		+11		=+10
5. Members removed in 2011				
a. By Death	6			6
b. By Transfer	2			2
c. For other reasons and Statistical Adjustment	<u>1</u>			<u>1</u>
d. Total member removed in 2011		-9		-9
6. Membership at the end of 2011		=548		=389

Parochial Report for 2011

Members Received by:

Baptism:

Emma Grace Mentch – March 6, 2011
Marlene Walters April 24, 2011
Leon James Matusky May 15, 2011

Confirmation:

Nicholas Michael Allen October 23, 2011
Benjamin Allen Douglas October 23, 2011
Kimberly Ann Onusko October 23, 2011

By Transfer:

Mark Lucas From St. Paul Trauger (8-28-11)
Jennifer Lucas From St. Paul Trauger (8-28-11)
Casey Lucas From St. Paul Trauger (8-28-11)
Jane Six From Salem in Delmont (8-28-11)
Patricia Maatta From St. Paul Trauger (9-1-2011)
Thomas Maatta From St. Paul Trauger (9-1-2011)
Stephen Maatta From St. Paul Trauger (9-1-2011)
Mary Maatta From St. Paul Trauger (9-1-2011)

Affirmation of Faith:

Members Removed by:

Death

John Timothy Daily February 6, 2011
Dwight Koontz February 13, 2011
Ronald Poole May 24, 2011
William Wells June 26, 2011
Catherine Abrams September 4, 2011
Dick Braun December 8, 2011

By Transfer:

Andria Wood Town Line Lutheran Church – Alden, NY(10/24/2011)
Lynda Monticue Trinity Lutheran Church – Latrobe PA (7/14/2011)

Other Reason

Eugenia Celaschi By Request – (8/15/2011)

PRESIDENT'S REPORT

As I sit down to write the President's Report for 2011, Prince of Peace is beginning its 50th year of ministry. I am not a charter member, but I became a member in 1986. This is more than half of my life as well as more than half of the life of our congregation. I cannot express how thrilled I am that this year-long celebration is taking place. I have learned a lot about faith in the past few years, and I am grateful for my Prince of Peace family.

The Congregation Council of Prince of Peace has worked and prayed diligently to go with the flow and find our way through a very rough time. Some things have worked, others have not. A major victory for all of us is that this year our Sunday School program is back. Maybe not as large, but every child that comes on Sunday morning is learning about Christ and taking that knowledge with them outside of our doors. Our financial picture looks strong, our membership is growing, and we are reaching out into the community to bring Christ to the lives of everyone. Please join us this year as we celebrate our Golden Anniversary. We have special events planned, and special guests coming to visit, and of course there will be food! Give thanks to God for guiding us through the good times and the bad times. Say a prayer that Prince of Peace will celebrate 100 years of ministry after most of us have gone to be with God. Mark your calendars for Sunday, November 25, 2012. That day we will have an awesome celebration beginning with worship in our sanctuary and invite you to drive over to St. Vincent Grove for dinner right after—there will be plenty of room for all!

Respectfully submitted,

Vickie Onusko

Congregation Council President

MINISTRY REPORTS

MINISTRY OF CHRISTIAN EDUCATION

It has only been a few months since I took over the job of Christian education. The rewards far exceed the efforts, I have put forward. Just having the Sunday School back on the agenda is a great blessing for our church. Jen Schaefer and Pam Yuhaniak and I are the committee. We have all worked together to make it not only fun, but educational and a faith building time for all. Our scripture lessons have been from the Old Testament till the birth of Christ. As we begin the new year we will focus on his life throughout the Easter Season and beyond. Our music, crafts, and lessons, all tie in together. The children love singing and signing the songs for the pleasure of family and the congregation. If you know of any children of family or friends who might be interested please tell them they would be very welcome. A special thanks to all who took part in, or helped in any way, with the Christmas Program and the Party that we had for all the next Sunday.

Thank you, for giving me the honor to serve. Rosie Nickle

Vacation Bible School

This year's theme for Vacation Bible School was PandaMania-Where God is Wild about You! The children traveled to five different stations that reinforced the daily themes. This year we had about 15 children attend Vacation Bible School and had about 15 teen and adult helpers throughout the week. Vacation Bible School takes a congregation to support its undertaking and I thank all who supported VBS in any way.

Jen Schaefer, Vacation Bible School Director

MINISTRY OF FELLOWSHIP

This year we made and delivered Easter Baskets to our shut-ins. We hosted a reception for the First Holy communicants. We hosted many fellowship times after church. The Church Picnic was held at Twin Lakes this year with about 60 people attending. We collected money for pies for the Ministerium Christmas Dinner. Thanks to all who attended or helped in any way.
Shirley Kelley, Fellowship Chair

MINISTRY OF FINANCE

The year was certainly a challenging one for the management of the finances at Prince of Peace.

Many thanks are due to Verna Allen, Ed Sparber and Lisa Mentch as they completed a transition of our treasurer responsibilities from Verna to Lisa. Thank you for all of your hard work.

We continued to struggle with weekly giving often below what was needed to meet basic budgetary needs. However, we are trending to the positive and feeling optimistic about the future as we enter our 50th anniversary year. We finished the year without meeting our lower benevolence commitment. We each need to prayerfully consider our financial commitment to our ministry as we go through this year. Thank you to all of you for your sharing.

Working closely with the committees of the congregation, we adjusted many budget areas and looked for ways to save money wherever possible. The benevolence commitment for 2012 remains the same which is still a challenge. We continue to work closely with the Investment Oversight and Memorial committees as they continued their capable work as stewards of our memorial and endowment gifts.

There were additional maintenance projects undertaken and completed at the church and the parsonage and we bought a new tractor for cutting grass. Building Fund money was needed to accomplish this in some cases and many contributed to specific projects for which we are thankful.

Our goals for the coming year are:

- Continued work on the replenishment of the Building Fund
- Continued work and communication with Investment and Memorial committees
- Seek out additional members to serve on the committees involved in finance ministry

Many thanks to the members of the committee for their strong work and wisdom. We welcome anyone with an interest in helping with this ministry to join us as we work through the coming year's new challenges and opportunities. Thank you all for your financial support of the ministry here at Prince of Peace.

Respectfully submitted,
Dwight Sarson, chairman

Ministry of Finance Members: Lisa Mentch, Pat Fry, Ed Sparber, Susann Tschupp, Pastor Schaefer

Budget

PRINCE OF PEACE LUTHERAN CHURCH

	YEAR TO DATE TOTAL			2011		2012 RECOMMENDED BUDGET
				BUDGET	DIFFERENCE	
	INCOME	EXPENSE	NET			
Ministry of the Pastor						
Salary	-	35,599.92	(35,599.92)	35,600.00	0.08	37,355.00
Social Security	-	3,272.72	(3,272.72)	3,200.00	(72.72)	3,328.00
Professional Reimbursement	-		-	400.00	400.00	400.00
Pension and Benefits	-	30,518.95	(30,518.95)	27,240.00	(3,278.95)	26,074.00
Parsonage Utilities & Phone	-	2,961.82	(2,961.82)	6,000.00	3,038.18	5,000.00
Auto Allowance	-	3,666.63	(3,666.63)	4,000.00	333.37	4,000.00
FSA Deduction			-		-	
Continuing Education	-	235.00	(235.00)	750.00	515.00	750.00
Sub-total	-	76,255.04	(76,255.04)	77,190.00	934.96	76,907.00
	-	-				
Ministry of Worship & Music	-	-				
Organist		4,201.24	(4,201.24)	4,700.00	498.76	4,700.00
Choir Expense		125.50	(125.50)	250.00	124.50	250.00
Worship Supplies		632.58	(632.58)	700.00	67.42	600.00
Sundays and Seasons			-	-	-	400.00
Supply Pastors		203.33	(203.33)	600.00	396.67	600.00
Flowers	1,609.50	1,565.60	43.90	700.00	648.40	400.00
Repairs	-	65.00	(65.00)	300.00	235.00	300.00
Choir Director Honorarium	-	-	-	-	-	200.00
Sub-total	1,609.50	6,793.25	(5,183.75)	7,250.00	1,970.75	7,450.00
	-	-				
Ministry of Christian Education	-	-				
Sunday School		354.70	(354.70)	600.00	245.30	350.00
Vacation Bible School	85.00	247.97	(162.97)	250.00	87.03	250.00
Confirmation Curriculum			-	-	-	250.00
Devotional & Education Materials		107.35	(107.35)	75.00	(32.35)	75.00
Sub-total	85.00	710.02	(625.02)	925.00	299.98	925.00
	-	-				
Ministry of Outreach						
Latrobe Ministerium			-	900.00	900.00	900.00

Crop Walk		100.00	(100.00)	100.00	-	100.00
Meals on Wheels		135.25	(135.25)	175.00	39.75	175.00
Red Cross Tornado Relief	175.00	175.00	-	-	-	
Japan Disaster	190.00	190.00	-	-	-	
Backback Project	128.70	128.70	-	-	-	
School Supplies	107.00	107.00	-	-	-	
Faith in Action		150.00	(150.00)	150.00	-	150.00
Sub-total	180.00	985.95	(805.95)	1,325.00	939.75	1,325.00
	-	-				
Ministry of Stewardship		422.27	(422.27)	500.00	77.73	500.00
Ministry of Evangelism			-	300.00	300.00	300.00
Ministry of Fellowship		892.42	(892.42)	900.00	7.58	900.00
	-	-				
Ministry of Administration	-	-				
Synod Assembly		371.00	(371.00)	-	(371.00)	400.00
Church Secretary		7,260.00	(7,260.00)	7,200.00	(60.00)	8,200.00
Social Security Match		-	-	-	-	625.00
Office Supplies & Postage		2,124.14	(2,124.14)	2,800.00	675.86	2,800.00
Church Telephone & Internet		1,689.53	(1,689.53)	1,560.00	(129.53)	1,660.00
Worker's Compensation Insurance		684.00	(684.00)	675.00	(9.00)	750.00
Office Equipment & Repairs		245.00	(245.00)	500.00	255.00	500.00
Copier Expenses		3,206.27	(3,206.27)	2,700.00	(506.27)	2,700.00
LinC Retreat		309.50	(309.50)	-	(309.50)	310.00
Church Envelopes		345.58	(345.58)	-	(345.58)	350.00
LC Extension Soc. Membership Dues		50.00	(50.00)	-	(50.00)	50.00
Corporate Registration Renewal		70.00	(70.00)	-	(70.00)	0.00
Website Renewal		250.20	(250.20)	-	(250.20)	0.00
AED Supplies		120.98	(120.98)	-	(120.98)	0.00
Bank Service Charges		22.00		100.00		100.00
Sub-total	-	16,748.20	(16,748.20)	15,535.00	(1,291.20)	18,445.00
Ministry of Property & House						
Custodial Services		5,117.25	(5,117.25)	4,100.00	(1,017.25)	7,200.00
Social Security Match		-	-	-	-	553.00

Supplies, Equipment Services		539.95	(539.95)	1,500.00	960.05	1,500.00
Utilities		6,804.52	(6,804.52)	10,000.00	3,195.48	9,000.00
Church & Parsonage Repairs		584.42	(584.42)	1,000.00	415.58	1,000.00
Security Services		240.00	(240.00)	300.00	60.00	300.00
Church Grass		917.23	(917.23)	500.00	(417.23)	1,000.00
Snow Removal and Salt		657.95	(657.95)	500.00	(157.95)	1,000.00
Sub-total	-	14,861.32	(14,861.32)	18,400.00	3,038.68	21,553.00
Total General Account	5,480.97	85,966.00	(80,485.03)	122,325.00	6,278.23	128,305.00
Building Fund	26,810.08	12,261.42	14,548.66		(12,261.42)	
New Tractor	3,000.00	3,000.00				
Benevolence	14,898.50	14,898.50		15,500.00		15,500.00
GRAND TOTALS	16,006.22	95,327.25	(79,321.03)	137,825.00	(5,983.19)	143,805.00

MINISTRY OF EVANGELISM

For the last few months I have been in charge of this committee. Well I have not been doing a very good job because I did not understand exactly what I was to do until I started to really think about it. Well here is what I came up with. I am the committee leader and you as the Congregation are all on my committee. Yes, every one of you who greet a new member as they come into any service, every one of you who ever has invited a friend or acquaintance to join us for any event we are having or just come to Church with you. If you have ever spoke about Prince of Peace to anyone in a positive way or if you have ever given to any of the many projects that we sponsored at the Church, you are part of Evangelism, because that is what it is all about. Spreading the word and letting people know about us and inviting them to join us. Well I will continue to lead you and if anyone needs any direction or has any questions I will do my best to get them answered and you as my committee, continue to do your job because you are doing an excellent job, just look around at all the new faces and some of the old ones that have returned home.

Submitted
Cathie Schall

MINISTRY OF STEWARDSHIP

The goal of stewardship is to evoke and promote the expression of Christian faith in daily living, to teach the Christian use of money, and to spread knowledge of the congregation's local, church and worldwide ministries, supported by our grateful giving.

Stewardship is the material means by which the spiritual end is achieved, and does not describe any one dimension of the Christian life, it describes the whole posture called "Christian".

The results of our Time and Talent survey will be available soon, so we can determine where and how our efforts need to be directed.

We need to be aware of the weekly financial column to see how we can improve our giving to enable our church to function effectively and on a timely basis.

The continuing stewardship articles are handy and informative tools to read and meditate on.

New Care Notes are available in the narthex to assist during times of need for yourself or others.

Respectfully, Susann Tschupp

MINISTRY OF MUSIC AND WORSHIP

It is the responsibility of this Ministry to assist the Pastor in any way possible and to make preparations for services that offer worship and praise to God. Monthly meetings are held on the first Tuesday at 7:00 pm. It takes a great deal of preparation, lay participation and planning to keep Prince of Peace running smoothly throughout the year. This Ministry does the best it can to listen to both positive and negative feedback from the congregation then use that information to improve and enhance our worship experiences. All feedback is encouraged and appreciated. New members are always welcome.

In 2011, we continued many past traditions and tried some new ideas. We held our main Sunday Services at 10:30 am all year, and also kept the 8:15 am outdoor summer service. We continued our 3rd Saturday of the month services, Healing Services, and Lent and Holy Week worship opportunities. New in 2011 were special Mother's and Father's Day liturgies. For the first time at POP, we used a Farewell and Godspeed Service as we said goodbye to Floyd Young. The Festival of St Luke in October incorporated a Healing Service. Our Pet Blessing in October was held at POP but jointly with Trinity Lutheran Church with Pastors Schock and Schaefer officiating. We welcomed back a Christmas Sunday School Children's Program. After considering attendance and music preparation, we once again had only one Christmas Eve Service at 7:30 pm.

In 2011, we continued the use of special music, using the talents of many members. We continued to appreciate the Choir and Bell Choir. We also celebrated All Saints Day with a photo display of 6 members who died in the past year. Thank you to Carol Carey and Esther Toth for putting that tribute together. They also decorated the Memorial Table for Veterans Day. The Wedding Policy was updated. A Banner review is underway. We are searching for a Luther Rose Banner. We are working with The 50th Anniversary Committee to coordinate 2012 worship services, returning clergy and guests.

This Ministry would like to acknowledge and thank Garnet Snyder and Margy Williams for sharing their gifts of music and leadership, Pastor Schaefer for his guidance and ideas, Dwight Sarson and Vickie Onusko as leaders/ Council Presidents, and Kellie Douglas for her assistance as Church Secretary. Our appreciation to Pam Yuhaniak for lining up lay readers, lay assistants and other worship participants, and Esther Toth for organizing weekly Greeters. Thanks to Ginger Warren and Pam Yuhaniak for serving as Altar Care co-chairs, all who helped with special flowers, West Evergreen for our Christmas Tree, all helpers who put the tree up, decorated and took it down, Bob and Elaine Woller for their care of the Sanctuary, Marlene Walters, our custodian, Pat Fry, our Property Ministry, the Choir, the Bell Choir, Ushers, Lay Assistants, Lay Readers, Acolytes, Youth Group, musical soloists, Altar Care, Greeters, and all our wonderful POP family.

Respectfully submitted, Pam Yuhaniak, 2011 Chair

Ministry Members: Esther Toth, Carol Carey, Ginger Warren, Rose Marie Nickle, Garnet Snyder and Margy Williams

MINISTRY OF OUTREACH

The Outreach committee continues to run smoothly here at Prince of Peace. We continue to collect blankets for the Warm Hearts Blanket Drive sponsored by Smith Oil Co. through the end of March. Just since we began collecting this fall, we have collected 38 blankets as of this writing. Our parking lot is used once a month for distribution by Operation Fresh Express, and they are always so grateful to our congregation for allowing them to use our spacious and accessible area. We have a great group of volunteers who help with the Salvation Army food distribution when it is P.O.P.'s turn to provide help. I am very grateful to them, because my schedule usually does not allow me to be there.

We were able to accommodate the Life Line Screening event again this year; and also provided our building for the Red Cross to hold a blood drive in July when their normal location was unavailable.

The end of the year is always the busiest for Outreach. The committee held a non-perishables food drive the first two weeks in November. Thanks to your generosity, several local families received much needed boxes of food items. Prince of Peace had a group that participated in the annual leaf raking event sponsored by Faith in Action. We also had a group participate in the annual CROP Walk.

The Christmas Gift Tag project was handled beautifully by Carla Wano and Kellie Douglas. All tags were taken and the gifts were delivered to Grandview Elementary School by Jim Colainne. The tree was then filled with mittens, hats, etc. which were taken to Baggaley Elementary school to be given to students in need of such items.

Prince of Peace was asked to provide pies for the Christmas dinner sponsored by the Latrobe Ministerium. Donations were accepted and the pies were made by Dainty Pastry. Thanks to Shirley Kelley for handling the money, to all who donated money, and to Jim Colainne and his staff for doing the baking!

There were several other items collected over the year to help out other groups or churches who give the items to needy families and children. Ginger Warren and Pat Fry are always on the lookout for someone who needs donations. Thank you to everyone who gives so generously any time the Outreach committee asks for something. We know we are truly blessed here at P.O.P. and it feels great to share those blessings with others in our community. I welcome any ideas you may have, and of course EVERYONE is welcome to participate in any Outreach project. See me in church or call me at home.

Respectfully submitted,

Vickie Onusko- Outreach Chairperson

MINISTRY OF PROPERTY AND HOUSE

It is always a busy year for this committee to keep the Church properties in good operational condition.

At the church, most of the projects were general housekeeping and various maintenance and repairs as usual.

Other repairs included various maintenance on the aging mowing tractor, until in late Spring we had to replace it with the purchase of a new John Deere mower, net cost \$3,049.00 (included \$750 trade-in + 10% discount)

We would like to give a big THANKS to all who gave extra to pay off the mower.

Landscaping is always needed along the front of the church and the Church sign. Thanks to all who help with this project, and the extra Church cleaning days we did.

The Parsonage finally got thru a year without having a major repair project.

For 2012, we need to address the Church lighting issues, and the major project of a new heating system in the Sunday School and Fellowship hall areas.

We cannot express enough thanks to all of you who came forward, giving of your time and talents when we called. We're always looking for helping hands with fresh ideas, so if you would like to become more involved in the Church, why not give this Ministry a try.

Respectfully submitted,

R.R. Schmitt, Lee Semasko, Co-Chairpersons

And Bob Woller

OTHER COMMITTEE REPORTS

MEMORIAL COMMITTEE

We have had the following members pass away this year: Tim Dailey, Dwight Koontz, Ron Poole, Catherine Abrams, Dick Braun and Bill Wells. We also had donations for Mary Thompson, mother of Glenn Thompson. We also received a donation in honor of Sherry Stahl. Respectfully Submitted, Pat Fry – co-chairman

WELCA

The Women of P.O.P hosted the Mother Daughter Banquet. Pastor Von Schlichten entertained us with a one man skit on Jonah. We sold food at the Youth Group Flea Market. Our Christmas Party was held at Sharky's with 19 women attending. Thanks to all who helped in any way. Shirley Kelley Chair

PRINCE OF PEACE LUTHERAN WOMEN OF THE ELCA Jan 2011 to Dec 31 2011

BALANCE **1,268.58**

Deposits

Offering	105.00
Offering ** for new sink**	20.00
Bake sales **for new sink**	285.75
Fundraiser **for new sink**	475.25
Funeral Donations **for new sink**	505.00
Funeral Donation	100.00
Donation from Youth Group	27.55

1,518.55

Checks

Meals on Wheels	78.41
Post Ave Fundraising **new sink fund**	310.50
Pastor Von Schlichten M-D Banquet	30.00
Shirley Kelly Mother Daughter Banquet	44.39
Shirley Kelly Christmas Banquet	30.60
SWPA Outreach Glade Run	25.00
	<u>518.90</u>

WELCA BALANCE 2,268.23

BANNER FUNDS BALANCE 476.92

**new sink funds balance 1,471.51

WELCA FUNDS BALANCE 319.80